

AultComp MCO's Lifeline

Don't learn safety by accident

Prompt
Treatment

Fast
Claim Filing

Efficient
Recovery
Programs

Exceptional
Service

AULTCOMP MCO
A WORKERS' COMPENSATION MANAGED CARE ORGANIZATION

April, 2018

Welcome to April!

Welcome, let's hope the four letter word snow is behind us and spring will finally arrive.

The Supervisor at the employer site is one of the most influential figures in the outcome of a workers' compensation claim. Yet, according to RIMS 2016 Benchmark Survey, only 30% of companies hold supervisor training on a regular basis. That means 70% of the supervisors in the United States likely have no idea how to handle a work-related injury properly. To help ensure claims are being reported timely, review specific tasks for supervisors to complete before and after an injury. Bring supervisors on board and roll out training in your organization. Workers' Compensation costs can be controlled. The path to controlling costs begins with making certain that all relevant information is current and accurate, down to the smallest detail.

Better You, Better Ohio Program

The Ohio BWS is offering Better You, Better Ohio™- a program designed to provide health and wellness resources to workers in high-risk industries* and is designed to help both workers and their employers at no cost. Employers can reap great benefits from having a healthy workforce. Healthy employees are less prone to injury; and when they are injured, their ability to recover is greatly enhanced. Better You, Better Ohio gives workers a wealth of resources to help them take ownership of their health and well-being.

Criteria for program inclusion:

- EOR has billed premium of less than or equal to \$180,000
- Date of injury is less than one year from date of referral
- The injured worker has one or more of BWC specified comorbidities
- EOR does not have a health and wellness program
- EOR is agreeable for an injured worker to participate
- The injured worker is agreeable to participate in the program

AultComp will be screening injured workers to see if they meet criteria for this program. If an injured worker is found as a possible candidate, a case manager will be contacting the EOR to verify the absence of a health and wellness program and to get approval for an injured worker to participate in the program.

For additional information on Better You, Better Ohio, visit the [Ohio BWC website](#).

*High-risk industries: Agriculture, automotive repair and service, construction, firefighters, healthcare, manufacturing, police and public safety, public employers, restaurant and food services, transportation and trucking, trash collection, and wholesale and retail.

As always thanks for choosing AultComp MCO to manage your Workers' Compensation claims.

Sam Randazzo
Employer Liaison
330-830-4919 ext. 108

Climate Factors that Foster Significance

Clarity - Internally: Do I establish clear and specific performance goals for my team?
Externally: Does our organization have a clear goal for our purpose?

Commitment- Internally: Do I institute challenging, yet realistic goals for my team?
Externally: Do we challenge our organization to connect with a chosen cause & stay with it?

Standards- Internally: Do I regularly review each of my teammates' performance?
Externally: What do we review each year before engaging that cause?

Responsibility- Internally: Do I encourage my teammates to initiate tasks they think are important?
Externally: Do we gather feedback from our teammates regarding external initiatives they feel are important?

Recognition- Internally: Do I provide positive & honest feedback to my teammates?
Externally: Do we promote our work with our chosen groups?

Teamwork -Internally: Do I conduct meetings/interactions that build trust and mutual respect?
Externally: Do we connect our team's skills/ talents to the chosen initiatives?

Source:
Adapted from 6 Management Practices for Affecting Workplace Climate -Dr. Maggie Walsh



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OhioBWC: Current News

For immediate release: Mar. 6, 2018
BWC expands grant program for firefighter safety

Due to heavy demand, the Ohio Bureau of Workers' Compensation (BWC) is more than doubling its funding for a new grant program aimed at protecting firefighters from carcinogens and other toxins that cause long-term health ailments. BWC's grant program will continue for the second year beginning July 1 with a funding level of \$2 million. See attached link for more information.

[Firefighter Exposure to Environmental Elements Grant Program](#)

Training Opportunity

Canton Customer Service Office Training

April 9 Safety Series Workshop Module 5

April 18-19 Electrical Safety Audits

Enroll today! www.bwclearningcenter.com

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Spring Driving Tips

- **Check your lights:** Since spring rain hinders driving visibility, make sure all your lights work, including headlights, taillights, backup lights, turn signals, parking lights, and brake lights.
- **Replace your wiper blades:** Worn-out wiper blades may not be up to the task of clearing water away from your windshield. Check your wiper blades and replace them if necessary (usually once a year).
- **Check your tire pressure:** Harsh winter weather can deflate your tires. Make sure you have enough air in them once spring rolls around. (As a bonus, proper tire pressure can also help you increase your mpg.)
- **Slow down and drive carefully:** The first few rainy days of spring can produce exceptionally slippery roads due to oil and other leaked fluids mixing with rain-water, so slow down and increase your stopping distance when it's raining.
- **Keep your eyes peeled for bad road conditions:** Remember that harsh winter weather breeds potholes and other driving obstacles.
- **Watch out for animals:** This is especially important during the early morning and evening when animals are most active.

(insurance service)



Manager Tip
4 Tips For Good Leadership Skills

Communication Is Key

Express your ideas clearly, making sure employees understand what you're asking of them.

Wrong Can Be Right

Encourage creativity by allowing team members to be wrong. Making mistakes is an inherent part of the creative process. If employees know they won't be punished for coming up with an atypical idea or solution, they will be inspired to think outside the box and take more chances, leading to the creation of better, more innovative ideas.

Look Into The Future

Express your exceptional and positive vision for the future. A leader with a plan is the easiest leader to follow. Once aware of the team's goal, each member will strive to do his/her part to aid in the completion of the objective,

Passion Is Contagious

Share your passion for your work with your team members. If a leader is enthusiastic and believes in the work, while recognizing the hurdles that the team will encounter, employees will continue to do the same.

(work it daily)

Mark your Calendars! April
Open Enrollment begins and continues until May 25, 2018

