

AultComp MCO's Lifeline

Don't learn safety by accident

August 2019

Welcome August 2019!

As a reminder House Bill 207 became effective July 1, 2017. If an employer can establish that a claim from their employee is a result of a non-at-fault motor vehicle accident involving a third party, BWC may exclude the cost of the claim from the employer's experience. To be eligible the employer must be private state-fund employer, a public taxing district employer. Active coverage on date of injury, current on all payments due to BWC and current on any part-pay agreement. An employer must initiate the process by filing a Request to Charge the Surplus Fund for Non-At-Fault Motor Vehicle Accident (AC-28) see attached link for further details <https://www.bwc.ohio.gov/downloads/blankpdf/AC-28.pdf>.

Remember, an injury is not just a sprain or a strain, sprain and strain injuries are the most common work injury and can become costly especially if an additional allowance is requested. To help control your Workers' Compensation premium, internal documents should be kept to record work related injuries and to assess the success of the corporation's safety efforts. Business audits, surveys and injury/illness reports can all be used to analyze which safety practices and policies have proven successful and which areas may need improvement.

Sam Randazzo
Employer Liaison
330-830-4919 ext. 108

Three Key Elements:

1. Compliance with OSHA laws.
2. Provide a workplace free from serious recognized hazards.
3. Examine workplace conditions to ensure compliance.

OSHA Compliance Requirements Checklist

- Comply with OSHA's standards.
- Post the free OSHA workplace poster and encourage employees to read it.
- Provide a workplace free from serious recognized hazards.
- Conduct hazard assessments.
- Maintain up to date written safety and health programs including procedures.
- Employers must provide safety training in a language and vocabulary workers can understand.
- Provide access to Safety Data Sheets (SDS) when employees use hazardous chemicals.
- Train employees on what chemicals they are exposed to.
- Use and maintain safe tools and equipment.
- Provide warnings of potential hazards including signs.
- Report all work-related fatalities within 8 hours to OSHA.
- Employers with more than 10 employees must keep records of work-related injuries and illnesses.
- Post the recordkeeping 300A form from February 1 to April 30 each year in a prominent location at your workplace.
- Submit electronic injury and illness records if your workplace is required.
- Provide access to employee medical records and exposure records to employees or their authorized representatives.
- Do not discriminate against employees who exercise their rights under the Act. See OSHA's "Whistleblower Protection" webpage.
- Post OSHA citations at or near the work area involved. Each citation must remain posted until the violation has been corrected, or for three working days, whichever is longer. Post abatement verification documents or tags.
- Correct cited violations by the deadline set in the OSHA citation and submit required abatement verification documentation.



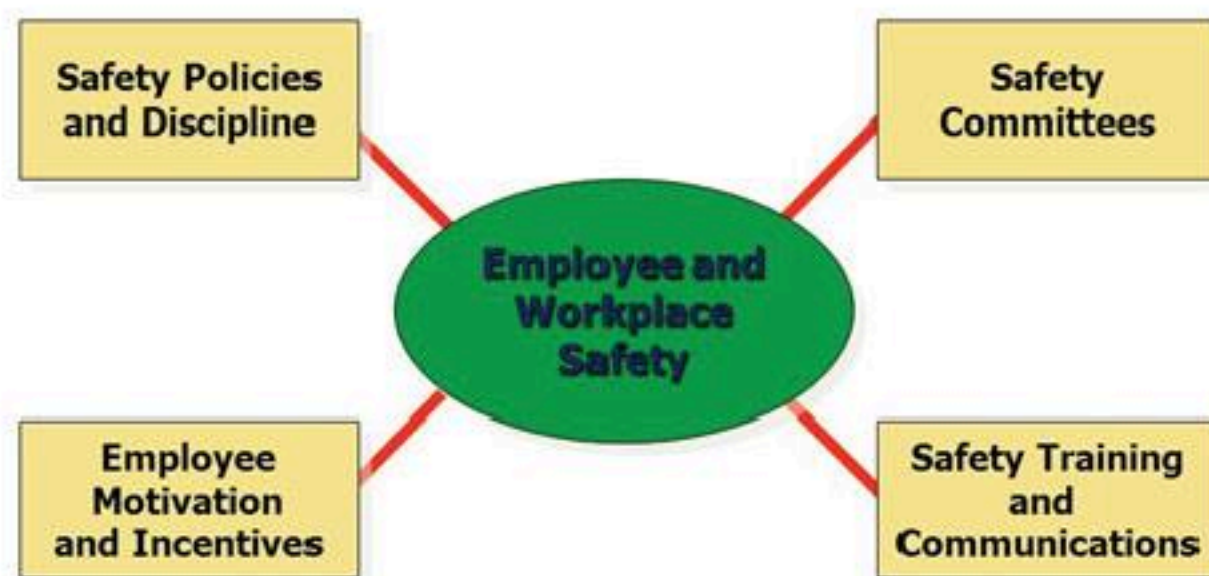
U.S. Department of Labor

BWC NEWS

There's no coverage for first responders with work-related post-traumatic stress disorder included in the Legislature's approved workers' compensation budget. Nor is there a requirement for injured workers to state their citizenship. Both elements were stripped from the two-year plan before lawmakers approved and sent it to Ohio Gov. Mike DeWine for his signature.

(source workerscompensation.com)

Other Safety Issues



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Sprain versus Strain: What Is the Difference?

A sprain occurs when you overextend or tear a ligament while severely stressing a joint.

A muscle strain is an injury to a muscle or a tendon – the fibrous tissue that connects muscles to bones. Minor injuries may only overstretch a muscle or tendon, while more severe injuries may involve partial or complete tears in these tissues.

CAUTION

IF YOU THINK
OSHA IS A
SMALL TOWN
IN WISCONSIN
YOU'RE IN
TROUBLE

Ohio | Bureau of Workers' Compensation

BWC Classroom Training at the North Canton Office:

Aug. 7: Behavior-based Safety Systems Half-day Workshop

Aug. 7: Bloodborne Pathogens

August 22: Job Safety Analysis

Aug. 22: Personal Protective Equipment Selection Criteria

Aug. 27: Lockout/Tagout and Safety-related Work Practices

Aug. 27: Machine Guarding Basics

Location and contact information:

339 E. Maple St., North Canton, OH 44720

Phone: 800-644-6292

Register at www.bwclearningcenter.com



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