

AultComp MCO's Lifeline

Don't learn safety by accident



AULTCOMP MCO
A WORKERS' COMPENSATION MANAGED CARE ORGANIZATION

July 2018

Welcome to July!

Happy Fourth of July! As we enter into the warm summer months, please remember the importance of sun protection when traveling or while spending time outdoors. Make sure to wear hats, sunglasses, and sunscreen to avoid dangerous sun exposure.

As a reminder, with the passage of House Bill (HB) 207, the BWC may exclude the cost of a claim from an employer's experience. This is only if an employer can authenticate the claim from their employee is the result of a non-at-fault motor vehicle accident involving a third party. This provision of HB 207 became effective for accidents occurring on or after July 1, 2017.

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Five Strategies of Post-Injury Management

- 1. Respond immediately to injury.** When an employee is injured, you should respond in a caring and non-judgmental way, and help him or her receive the care he or she needs as soon as possible. Once the injured employee is receiving care, you should begin your accident investigation.
- 2. Establish a medical provider relationship.** Partner with a medical provider who understands your company and your post-injury management process.
- 3. Assign transitional duties.** When employees feel valued and productive, the severity of claims can be lessened. By offering injured employees an effective transitional-duty program, you can help to build employee morale, keep injured workers connected to the workforce, and return to full duty as soon as medically possible. This also can help lower workers' compensation costs.
- 4. Provide attentive case management.** Designate one person to coordinate all claims management activities with the medical provider, insurer, injured worker, co-workers, and line management to help resolve any issues, concerns, or impediments to the injured worker's recovery.
- 5. Measure process performance.** You can test your goals against actual performance. Measuring the success of your post-injury management process can help to identify trends for further risk and loss reduction strategies.

(Source EHS)



Follow us on Facebook

July 17 - First Aid in the Workplace

July 24 - Nonviolent Strategies for Caregivers and Other Staff Working Directly with the Public

Location and contact information:

339 E. Maple St., North Canton, OH 44720

Phone: 800-644-6292

Management TIPS

Communicate clearly. Always keep your team fully informed of project goals, priorities, and those all-important deadlines.

Encourage feedback. Sometimes employees are unwilling to speak up about certain issues unless they are prompted. Seek opinions on issues such as support, training, and resources while maintaining an open door policy.

Help your team see the "big picture." Take time to explain to your team how their assignments and projects fit into the company's larger goals and overall objectives.

Create an environment of constant learning and development – and include yourself in this process. Encourage your team to explore new methods for reaching their individual goals and those set by the company.

(source Profiles international)



BWC NEWS

An employer must submit a payroll true-up report even if it has zero payroll.

When are payroll true-up notices sent?

Private employers will receive payroll true-up notices every July, and they must submit their report to BWC and pay, if necessary, by the following Aug. 15.

Ohio small employers have a new option for lowering their workers' comp premiums and increasing worker health and safety. Under the program, employers earn credits for completing activities designed to improve workplace safety practices and encourage attentive management of their workers' comp policies. Employers receive a 50% premium rebate, up to \$2,000. To be eligible for the rebate, employers must select from among 33 available activities and earn 11 credits during the policy year that begins July 1.

Public and private employers of any size can participate but must have an Experience Modifier of at least 1.0: a measurement of an employer's risk compared to the average risk of like employers.

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION - DATES TO REMEMBER

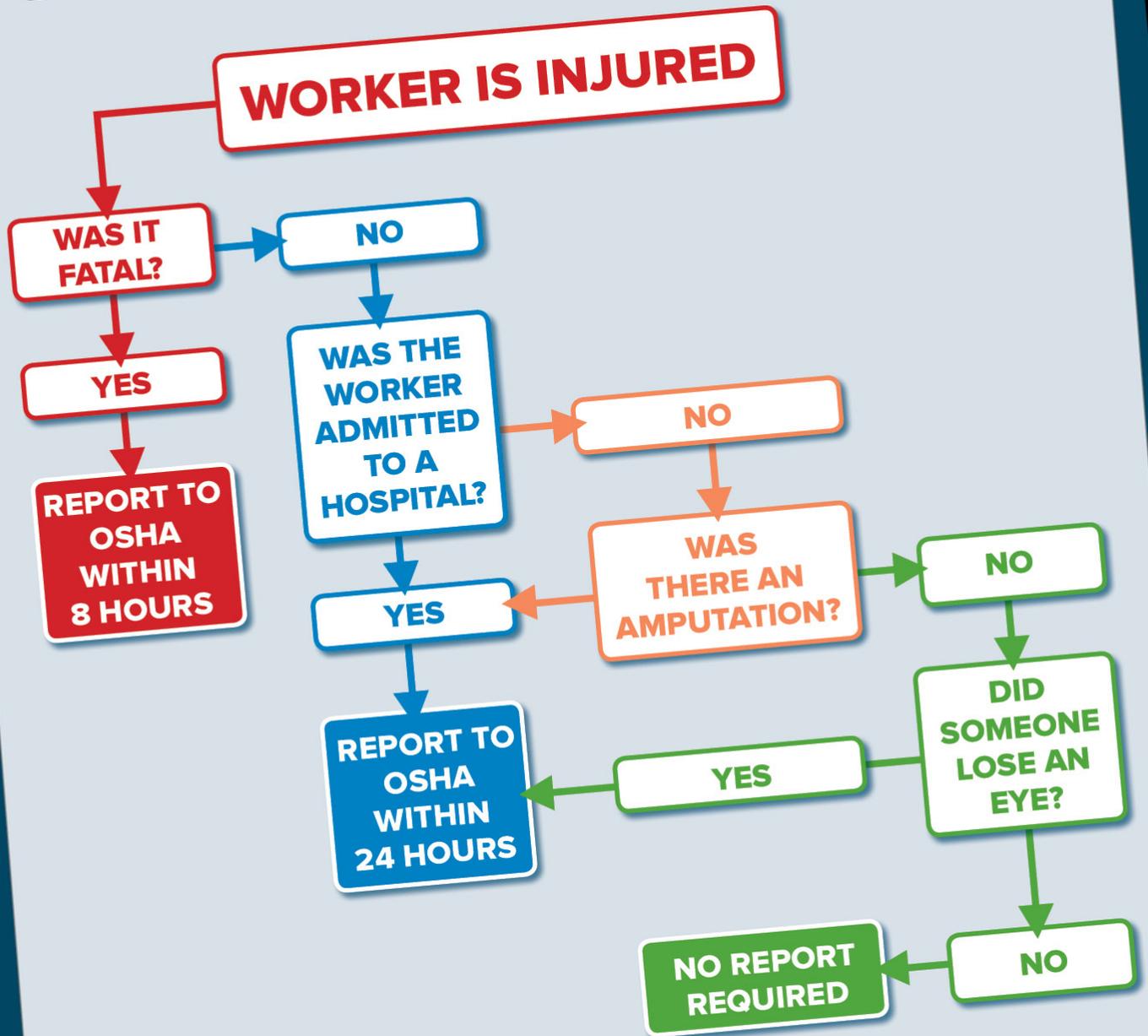
Data submission from OSHA Forms 300 - Log of Work-related Injuries and Illnesses, 300A - Summary of Work-related Injuries and Illnesses, and 301 - Injury and Illness Incident Report for these establishments will be phased in as follows:

2018 Forms 300A, 300, 301 establishments with 250 or more employees submission deadline: **July 1, 2018.**

2018 Form 300A establishments with 20-249 employees submission deadline: **July 1, 2018.**

Beginning in 2019, the submission deadline will be changed from July 1 to March 2.

OSHA's NEW REPORTING EXPLAINED



HOW DO I REPORT?

Call 1-800-321-OSHA (6742) or your local OSHA office
Report online at www.osha.gov/report_online